

Dear friends, supporters, allies, & survivors,

Writing this letter is a strange task at the end of a strange year. SASS spent much of the year working on a new Strategic Plan, which required introspection, reflection, and creative thinking about the future we want for this organization. We were energized, optimistic, even hopeful. Through that process, we felt renewed in our commitment to the work and our place in the movement.

But throughout all of that: anxiety, hopelessness, dread. The Victims of Crime Act (VOCA), which funds many SASS programs, is facing a 40% budget reduction. Demand has risen to its highest levels as the cost of living and housing crises worsen. And for many of the survivors we serve, as well as many SASS staff, the proposed policies of the incoming administration represent a direct threat to safety, stability, and healing. This is nothing new: governments have always enacted state-based violence against vulnerable people. But things do feel uniquely precarious and none of us are immune from feeling the strain of all this uncertainty.

So what should I say to summarize 2024 and look forward to 2025? The whole SASS team is at a loss. Nimisha, SASS Support Group Coord., summarized our feelings best:

"This world has made it harder and harder to provide support and care for survivors and for each other. But our continued existence is a giant middle finger to the systems that try to put us down. Our resilience is our resistance."

Our resilience is our resistance. It's a rallying cry we can get behind. And it's an ideal keeping us grounded in the work during this difficult time. That call to action is the energy propelling us forward -- and we *are* moving forward, together, no matter what.

So I thought that I'd share how SASS's staff understand our resilience as resistance as they look ahead to 2025:

"In a political climate that seeks to undermine this work, we don't just stand by - we resist by prioritizing care, equity, and the power of community."

- Syd, Prevention & Development Coord.

"We resist by bearing witness to pain and trauma, creating space for others to be seen, heard, and held in their full humanity."

- Evelin, Associate Director

"We resist by refusing to succumb to the cultural mandate to think of interpersonal violence solely as an interpersonal problem."

- Kaelyn, Associate Director

This coming year won't be easy, but we aren't afraid of the hard stuff. And we will resist together. There is reason to be excited; we anticipate more compassionate listening, more community outreach, more direct aid. We're launching a new emergency hoteling program, funded by the Oregon Community Foundation! And no matter what comes, we're all going to continue to do the good work SASS has been doing for nearly 34 years.

With resolve, with hope,

Martina Shabram, PhD Executive Director





for July '23-Jun '24

total volunteers total volunteer hours

1503

calls on the Crisis & Support Line (27% increase from previous year)

464

unique support group participants (46% increase from previous year) 2307

total hours of client contact

147

requests for emergency medical advocacy <u> 1609</u>

unique individuals served

(32% increase from previous year)

27

survivors supported with housing funds \$61,984 of direct aid 2823

total client contacts (7% increase from previous year)

41

police reports & court accompaniments

STRATEGIES PLANS

SASS's <u>2024-2027 Strategic Plan</u> comes out of the work of SASS staff and Board, with support from <u>Steinkopf Strategies</u> and input from over a dozen community stakeholders. Some of our goals are urgent, guiding our actions in the short term, while others set longer-term priorities. Together, they drive us toward a safer, more just future. Here are the strategic priorities lighting our path forward.

URGENT PRIORITIES

Addressing the Housing Crisis & Supporting Basic Needs for Survivors

Building Board Capacity & Community Engagement

SHORT-TERM STRATEGIC OBJECTIVES

Expanding
Statewide
Advocacy Training
& Services

Expanding Youth-Based Intervention & Prevention Programs Developing More Support for Male-Identified Survivors Expanding Staffing Capacity for Sustainable Support

LONG-TERM STRATEGIC OBJECTIVES

Building Fund Development toward Liberatory Funding Strengthening Collaboration to Drive Systems-Level Change

Planning for a Stand-Alone Clinic



CONTINUITY CHANGE

As part of the six-month strategic planning journey, our team reflected on where we started in 1991 and how we have grown into the agency we are today. We could see the threads of what has changed and what has stayed the same. This updated <u>Mission, Vision, & Values</u> statement draws upon SASS's decades-long commitment to the movement in order to better articulate where we are in the present and guide us towards where we want to be in the future.

OUR MISSION

is to create opportunities for survivors of sexual violence and their supporters to find healing, justice, and liberation.

OUR VISION

is of a world that supports bodily autonomy, dignity, and freedom of choice for all people, and a culture that centers consent, equality, and liberation.

OUR VALUES No one is free until There is no everyone is wrong door. free. There is no singular way to be a súrvivor. Every person It is our responsibility to do has the right to All people the work it takes to be a deserve make decisions welcoming and safe space radical about their for people of all genders, acceptance own body, free races, religions, abilities, for who from coercion and backgrounds. they are. or violence.

OUR COMMUNITY'S SUPPORT MEANS EVERYTHING TO US. HERE ARE SOME WAYS YOU CAN SUPPORT SASS'S WORK:





join the Board of Directors

sass-lane.org/board



donate on our website or via Venmo (follow the QR code)

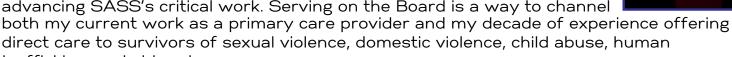
sass-lane.org/donate

ACKNOWLEDGEMENTS APPRECIATION

Board Member Spotlight

Dr. Lauren Buse, FNP-C, SANE-A, SANE-P, OR-SANE

I became a board member for SASS because I believe in the transformative power of community and advocacy in the lives of survivors. As a survivor of sexual violence, I have seen firsthand how vital compassionate support and skilled care are to healing and empowerment. When Martina approached me about serving on the board, I recognized it as an ideal way to keep contributing my experience and energy toward advancing SASS's critical work. Serving on the Board is a way to channel





support our car campaign!

TO MAKE A DONATION, GO TO: bit.ly/ Donate2 SASS SASS needs a new car! In 2024, we responded to nearly 200 hospital calls our highest number ever! That accounts for over 3000 miles driven to the hospitals alone. Help SASS replace our 15yr old car so that we can keep delivering life-changing care throughout Lane County.



Board service matters because it is a commitment to guiding and strengthening an organization. Being on a nonprofit board is about collaboration, leadership, and making strategic decisions that honor the mission while paving the way for growth and innovation. I would encourage others to consider this kind of service; it allows you to be a part of something bigger — building a more just, compassionate, and empowered world, one decision at a time.

Interested in hearing more from SASS? Sign up for our quarterly newsletter at: SASS-lane.org/news

SASS is grateful for all of our partners & supporters. Special appreciation in 2024 goes to:

Steinkopf Strategies
Books With Pictures Eugene
Wild Rose Tattoo
255 Madison

Jackie Melvin, SASS's Beverage Fairy Ease the Overlap Just Detention International OCADSV and SATF

Your SASS team:

Martina Shabram Elleot Gordon

Executive Director Youth Outreach Coordinator

Kaelyn Kirkpatrick Nimisha Jain

Associate Director, Operations Support Group Coordinator

Evelin Damian Ramirez Madi Potter

Associate Director, Programs Legal & Systems Navigation Coordinator

Elle Belfatto Svd Reed

Youth Advocacy Coordinator Prevention and Development Coordinator

Gisela Cerratos Andoení Verdugo

Access Coordinator Latine Community Coordinator

Your SASS Board: Kasia Mlynski (President), Lauren Buse (Secretary), Angie Peatow (Treasurer), Lindsay Selser, Susan Lax, Lisa Daley, Katie Hall, Selena Portillo-Jensen

